

Cambridgeshire
Police & Crime
Commissioner

Councillor Mac McGuire
Chair, Cambridgeshire Police and Crime Panel
c/o Paulina Ford
Democratic Services Team
Peterborough City Council
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By email: paulina.ford@peterborough.gov.uk

16 March 2015

I refer to the Cambridgeshire Police and Crime Panel meeting on the 28th January 2015 and the actions arising from the meeting on which the Panel sought my response.

In respect of the Panel's comments about the budget setting process, I have provided the Panel with a paper for their meeting on the 18th March 2015 with an update to Appendix 1 'Finances' of my Police and Crime Plan. The paper also details the process for setting the revenue budget for 2015/16, budget assumptions, medium term financial planning, collaboration, grant funding and other matters relating to budget considerations and thus the setting of the precept.

I hope the Panel are able to review the draft variation of Appendix 1 of my Plan and make a recommendation.

There were a number of questions raised in the meeting on 28th January 2015 relating to domestic abuse. Councillor Sinnott was asked to write to me with a list of questions. As of the date of this letter, Councillor Sinnott has not submitted the questions to me or my Office.

I also note the other comments made by the Panel which have now been captured in the minutes of the meeting. These include requests for detailed information, some of which is captured the budget paper detailed above. Other information is also included below. Where further detail is required we will follow that up in writing now that we have the minutes.

Costs of the 101 service and staff costs – to follow.

Details of the 8% rise in the Office of the Police and Crime Commissioner staffing costs – the staffing budget has been increased by £79,000 to reflect the full cost of staff who came into post during the 2014/15 financial year. These posts reflect the increased responsibility and the widening remit of my role and include the posts of Volunteer Co-ordinator, Southern Outreach Worker and Director of Communications and Engagement, along with increasing the number of hours for the Strategic Advisor, who took on the Victims and Restorative Justice programmes.

Breakdown of the Office of the Police and Crime Commissioner staff including salary and posts - to aid transparency I make information relating to my work and that of my office available on my website. This includes information on the staffing of my office. For ease of reference these are presented in Appendix 1 to this letter.

Victims Hub running costs and staff – Victims' Hub funding for 2015/16 is £446,000. Further details to follow.

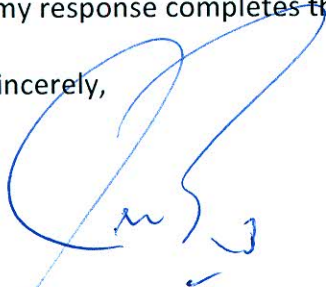
Treasury details – to follow.

Capital expenditure – to follow.

In addition, one member separately requested further details regarding the presentation given by Brian Ashton, to the Panel. These are presented in Appendix 2 to this letter.

I hope my response completes the actions the Panel required of me.

Yours sincerely,



Sir Graham Bright
Cambridgeshire Police and Crime Commissioner

Office of the Police and Crime Commissioner - Staffing

Salaries for senior employees, whose salary is in excess of £58,200 per annum, are quoted. Salary bands for other staff are quoted.

- Chief Executive (£89,800 – 0.9 fte)
- Director of Finance /Deputy Chief Executive (£79,000)
- Director of Public Engagement and Communication (£65,854)

- Director of Estates - MB4 (£52,083 – £56,868)
- Strategic Advisor - MB3 (£45,993 – £50,715)
- Head of Policy and Performance - MB3 (£45,993 – £50,715 - 0.8 fte)
- Senior Policy and Performance Officer - MB1 (£35,313 – £40,107)
- Head of Engagement & Communications (On Secondment) - MB1 (£35,313 – £40,107)
- Strategic Accountant - SO1 (£26,658 – £30,939 – 0.81 fte)
- Volunteer Co-ordinator - SO1 (£26,658 – £30,939)
- Business Support Manager and PA - SO1 (£26,658 – £30,939)
- Outreach Worker - South and East Cambridgeshire - Scale 5 (£21,309 – £23,277)
- Outreach Worker - Peterborough & Fenland - Scale 5 (£21,309 – £23,277)
- Policy and Performance Officer - Scale 5 (£21,309 – £23,277)
- Senior Administrative Support Officer – Scale 4 (£18,909 - £20,941)
- Administrative Support Officer - Scale 3 (£17,361 – £18,525)

Police family numbers

Appendix 2

To be read in conjunction with the presentation given by Brian Ashton, Deputy Police and Crime Commissioner, to the Cambridgeshire Police and Crime Panel meeting on the 28th January 2015.

Year	Constables	PCSOs	Specials	Police Staff	Total Officers ¹
	Headcount				
01/04/2006	1055	103	196	981	1426
01/04/2007	1014	187	186	1022	1390
01/04/2008	984	197	155	973	1365
01/04/2009	1045	195	166	1108	1424
01/04/2010	1063	208	203	1127	1452
01/04/2011	1025	200	256	953	1399
01/04/2012	1008	195	239	887	1363
01/04/2013	1037	173	284	874	1379
01/04/2014	1038	142	282	819	1341
01/04/2015 ²	1030	150	300	816	1343

¹ Includes Constables and all other ranks up to Chief Constable

² Estimated